

Dear Visitor,

Please read carefully our present privacy policy.

Data protection

The protection of your personal data is of paramount importance for us at CAE Healthcare Kft. We process the personal data learned by us pursuant to the usage of our website by our visitors in accordance with the laws of Hungary and the European Union on the protection of personal data and the freedom of information; we ensure the appropriate protection of the personal data and that all data subjects whose personal data are processed by us can exercise their rights provided by data protection laws, at all times.

What personal information do we collect via our website?

The viewing of the information placed on our website does not require the disclosure of any personal data, you may visit our sites anonymously.

However, when you contact us by using any of the available means (by post, phone or e-mail), or if you apply for any of our vacant job posts, we collect information from you.

When you contact us by these means, as appropriate, you may be asked for your name, e-mail address, phone number and professional details, your request or question in a text form, your CV, etc.

We do not use cookies on our website, thus we do not collect personal data by them.

Why, how and for how long do we use the personal information?

Any of the data and information we collect from you may be used for one of the following purposes:

- to execute the recruiting procedure,
- to address or answer your question or request communicated to us,
- to compile viewing statistics,

In each case when we intend to use the personal data provided to us for a purpose differing from the purpose for which the data were initially collected, we inform the data subject thereof in advance, and if it is required by the laws, we ask for his/her prior consent thereto and we ensure the possibility of its subsequent withdrawal at any time in accordance with the laws.

The legal basis of our data processing is your consent which you give us by providing us with your personal data, and in the case of applying for a vacant job post the necessity of taking the necessary steps prior to entering into a contract regardless of whether the contract is concluded.

In the case of data processing on the basis of consent we process the personal data provided to us until the withdrawal of the consent or until the end of our service related to the data processing; and in the case of applying for a vacant job post until the end of a six month period following the end of the recruitment procedure.

The scope of data subjects cover the natural persons interested in the services of our company and the job applicants.

The scope of our data processing cover the collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, alignment or combination, restriction, erasure and destruction of personal data.

We do not in any way transfer your personal data to third parties. This does not include trusted third parties who, with their IT and administrative services, assist us in operating our website, in our course of business and servicing you, as long as these third parties fully obey the data protection laws and especially the requirement to keep this information confidential. We may transfer the information related to you in cases when we believe that the data transfer is lawful and complies with our privacy policy, if we are obligated by law to transfer the data, and if we protect our or others' interests, rights and freedoms, or if you have given your prior consent to the data transfer. However, we may transfer the information related to unidentified visitors to third parties for marketing, advertising or other purposes.

In the case of applications for our vacant job posts, it is necessary for us to process the applicants' personal data. If such personal data is not or no longer available to us, we will not be able to conduct or manage efficiently the recruitment procedure, the lack of the personal data may result in the failure thereof.

You as a data subject have the right to receive information and feedback on our data processing, to receive access to the copies of the data processed, to request the rectification and – in cases as specified in the laws – the erasure of the data, to data portability if appropriate considering the nature of the data, to object to data processing in the cases as specified in the laws, and request the restriction of data processing.

You also have the right to lodge a complaint with the competent supervisory authority in relation to our data processing activities.

Data security

We apply extensive technical and operational security measures in order to prevent the accidental damage or destruction of, unauthorized access to the personal data processed and any related abuse. We regularly supervise our security procedures and constantly improve them in line with the technological developments.

Further information

We draw your kind attention to that you have access to the websites of other companies and organizations through our website. We do not undertake liability for neither the contents nor the authenticity of the data to be found on such websites. Should you wish to browse such websites, we recommend to obtain information on the privacy policies of the organizations operating the websites.

By using our website or contacting us, you consent to our privacy policy. If you wish to exercise your above rights concerning data processing, please contact us using our contact details as follows.

Responsible for data protection:

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Contact of DPO:

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